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MEDIA RELEASE: ISIS Cadetship for Indigenous Youth

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ISIS Cadetship for Indigenous Youth

Indigenous Youth receives full time employment with ISIS

National property group ISIS has formed a partnership with AFL Northern Territory (AFLNT) and created a new cadetship program for indigenous young people.

The program, which began in March, selects the most outstanding member of the AFLNT'S NT Thunder program and offers them full time employment with ISIS.

Nyaburu 'Narby' Kelly, who is in his early twenties, is the first to receive the cadetship and started full time work with the company in April.

Darren Milchman, the Executive Manager of People Strategies at ISIS, is excited by the new joint venture. "It's an opportunity for our company to provide an individual with a chance that they otherwise would never receive."

ISIS is renowned for its community work, being heavily involved with a number of charities, but Darren and his team were specifically looking for an indigenous program to support, and knew that the AFLNT has a fantastic program in that regard.

Darren said Narby receives fulltime employment with ISIS as a building cadet, having the opportunity to learn about ISIS from scratch, with a long term career potential in any office around Australia.

"Narby will work in one of our teams and spend time in different areas of the business, so he learns everything we do here at ISIS. He will learn about site administration, assist in coordinating projects, and work alongside our project managers and will receive full exposure of everything we do here," Darren says.

Tony Frawley, CEO of AFLNT is excited by the partnership; "There are many schemes around Aboriginal assistance, but none of them are as streamlined as this one. The ISIS cadetship allows for a long-term occupation, rather than a temporary one, plus provides deep, personal fulfilment."

Cameron Roberts from the AFLNT nominated Narby for the cadetship.

"He has such a strong work ethic, and I knew he had the passion for the job. He has drive that makes him the perfect candidate" says Mr Roberts.

In choosing a cadet, personal qualities and values are first and foremost, "We are looking at; how much do they want this? What does it mean to them? We look for someone with real drive, someone who is self-motivated, and wants to make a difference," said Darren.

ISIS has a strong belief in Corporate Social Responsibility, and insist on making a contribution to the community.

Since 2003 they have donated over \$1 million to the Bone Growth Foundation, as well as making significant contributions to smaller groups such as Camp Quality, the Darwin Surf Life Saving club and the MS Society.

However, this particular program appears to have a soft spot within ISIS. Darren says that; "this goes above and beyond our corporate/social responsibility. We consider it to be very different and we're all so very passionate about it. It's an opportunity we are so excited to be able to offer. "

Cameron agrees, "This is an opportunity for Narby like no other. He's previously worked in construction but with no clear pathway to something better, with the ISIS cadetship, he now has a new direction".

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ISIS is one of Australia's largest interior construction companies with an annual turnover of more than \$500 million and a staff of 500. ISIS has offices in each capital city as well as Canberra and Darwin. ISIS is a privately owned company.

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